



Senior Remuneration Sub-Committee

Date: THURSDAY, 5 DECEMBER 2019

Time: 9.45 am

Venue: 2ND FLOOR WEST WING

Members: Deputy Edward Lord (Chairman)
Deputy Catherine McGuinness (Deputy Chairman)
Deputy Keith Bottomley
Simon Duckworth
Deputy Kevin Everett
Sheriff Christopher Hayward
Tracey Graham
Deputy Jamie Ingham Clark
Jeremy Mayhew
Ruby Sayed
Alderman Sir David Wootton

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NB: Part of this meeting could be the subject of audio or video recording

**John Barradell
Town Clerk and Chief Executive**

AGENDA

1. **APOLOGIES**
2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**
3. **MINUTES**
To agree the public minutes of the Sub-Committee meeting held on 6 November 2019.
For Decision
(Pages 1 - 2)
4. **CITY OF LONDON PAY POLICY STATEMENT**
Report of the Director of Human Resources.
For Information
(Pages 3 - 20)
5. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**
6. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**
7. **EXCLUSION OF THE PUBLIC**
MOTION – That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

Part 2 Non-Public - Confidential Agenda

8. **MINUTES**
To agree the confidential minutes of the Sub-Committee meeting held on 6 November 2019.
For Decision
(Pages 1-2)
9. **SENIOR MANAGEMENT GROUP REMUNERATION**
Report of the Director of Human Resources (TO FOLLOW).
For Decision
10. **MARKET COMPARISON FOR THE SENIOR MANAGEMENT GROUP**
Report of the Director of Human Resources (TO FOLLOW).
For Decision
11. **APPRAISAL ARRANGEMENTS FOR THE SENIOR MANAGEMENT GROUP**
Report of the Director of Human Resources (TO FOLLOW).
For Decision